

# ***C.R. Blausey Legal, PLLC***

## ***Fractional General Counsel Packages***

### **What are Fractional General Counsel services?**

Fractional General Counsel services provide on-demand legal support tailored to your organization's needs—without the cost of hiring a full-time in-house attorney. Whether you're reviewing contracts, navigating compliance, drafting policies, or planning for growth, you gain a trusted legal advisor who understands your mission and operations.

My goal is to provide an experience that meets my clients' needs at a price point that is both reasonable and clear to build confidence and trust in the legal services provided. I let my clients explore their options and let them choose the right level of engagement right from the start. With flat rates and flexibility, my goal is to meet my clients where they are and get them to where they want to be.

<b>Tier</b>	<b>Description</b>	<b>Time Estimate</b>	<b>Monthly Fee/ Flat Rate</b>
Essential	Up to 4 hours/month. Includes basic contract review, 1 consult call, compliance reminders.	4 hrs	\$750
Standard	Up to 8 hours/month. Includes ongoing legal advice, policies, contract drafting, and 2 consults.	8 hrs	\$1,400
Premium	Up to 12 hour/month. Adds board support, employment law guidance, and strategic counsel.	12 hrs	\$2,000
Executive	Up to 20 hours/month. Full external GC support, regular leadership calls, and crisis response.	20 hrs	\$3,200

Hourly Add-On Rate: \$250/hour (for overflow)

Nonprofit Discount: 10%

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***Fractional General Counsel Packages***  
**Build Your Own Legal Menu (A La Carte Services)**

**Core General Counsel Packages**

<b>Service</b>	<b>Description</b>	<b>Time Est.</b>	<b>Flat Fee</b>
Contract Drafting (standard)	Service, vendor, partnership, lease agreements	2-3 hrs	\$500–\$750
Contract Review	Mark-up and summary	1-2 hrs	\$250–\$400
Employment Agreements	Custom for staff, execs, contractors	2-3 hrs	\$500–\$750
Independent Contractor Agreements	Custom + IRS-compliant	2 hrs	\$450
NDAs or MOUs	One-off confidentiality or collaboration docs	1 hr	\$300

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### **Compliance & Governance**

<b>Service</b>	<b>Description</b>	<b>Time Est.</b>	<b>Flat Fee</b>
Nonprofit Compliance & Policy Refresh	Ensure your organization is operating with confidence and in alignment with legal and funder expectations. This package includes a comprehensive audit of your core operational policies—such as HR, finance, conflict of interest, whistleblower, and data privacy—along with prioritized recommendations, updated templates, and a roadmap for board approval and implementation. Ideal for nonprofits preparing for audits, leadership transitions, or growth.	Annual Timeline as needed.	\$2,100
State/IRS Filings	Annual reporting, updates, registration	1–2 hrs	\$250–\$400
Employee Handbook Legal Review	Flagging risks and compliance issues	3–4 hrs	\$750
Policy Drafting	Review identified policies (up to 3) for revision OR drafting of entirely new policy (up to 2)  Board and organizational policy audit available a la carte (\$500)	2–5 hrs	\$500–\$1,250
Board Training (Legal Basics)	Virtual, up to 90 mins	2 hrs	\$500

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### **Strategic Legal Counsel**

<b>Service</b>	<b>Description</b>	<b>Time Est.</b>	<b>Flat Fee or Hourly</b>
Risk Assessment	Legal exposure overview across core areas	6 hrs	\$1500
Legal Check-In (Quarterly)	Standing 90-min review + summary	1.5 hrs	\$375
Strategic Legal Planning Session	Annual or launch-phase deep dive	2–3 hrs	\$700
Crisis Legal Triage	Urgent issue management (email + call)	1–3 hrs	\$350–\$800

### **Start-Up & Operations**

<b>Service</b>	<b>Description</b>	<b>Time Est.</b>	<b>Flat Fee</b>
Business Formation (LLC/Nonprofit)	Entity setup, EIN, filings	2–3 hrs	\$600
Operating Agreement / Bylaws	Custom for your org	2–3 hrs	\$600
Fiscal Sponsorship Agreements	Draft or review	2 hrs	\$500
Vendor/Client Contract Templates	Tailored to your ops	2 hrs	\$500

### **Workshops & Training**

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Service	Description	Time Est.	Flat Fee
Legal 101 for Nonprofits	Interactive 90-minute session	2 hrs	\$500
Contracts 101 for Teams	What to look for, red flags, negotiation basics	2 hrs	\$500
Custom Legal Training	Designed for board or staff	3–4 hrs	\$800+

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Not sure where to start? Here are a few common examples to help you match your needs with the right level of legal support. Whether you need a single contract reviewed, support navigating employment law, or a full strategic legal partner, we'll help you build a package that fits your mission and your budget.





	Small Business	Nonprofit
Essentials	<p><b><i>Client Profile: Solo entrepreneur running a creative studio.</i></b></p> <p><b>Needs:</b></p> <ul style="list-style-type: none"><li>- Review of client services contract</li><li>- Periodic legal advice on invoice disputes</li><li>- 1 consult call/month</li></ul> <p><b>Services:</b></p> <ul style="list-style-type: none"><li>- Monthly contract review (1–2 pages)</li><li>- Email Q&amp;A for standard issues</li><li>- Basic compliance check-ins</li></ul> <p>💰 <b>Fee:</b> \$750/month or \$250/hour as needed</p>	<p><b><i>Client Profile: A volunteer-run grassroots arts organization</i></b></p> <p><b>Needs:</b></p> <ul style="list-style-type: none"><li>- Review of fiscal sponsorship agreement</li><li>- Guidance on fundraising compliance</li><li>- Quarterly legal check-in</li></ul> <p><b>Services:</b></p> <ul style="list-style-type: none"><li>- Contract review (fiscal sponsorship, artist contracts)</li><li>- IRS/state compliance advice</li><li>- 1 strategic consult per month</li></ul> <p>💰 <b>Fee:</b> \$675/month with nonprofit discount</p>
Standard	<p><b><i>Client Profile: A growing startup with a few contractors.</i></b></p> <p><b>Needs:</b></p> <ul style="list-style-type: none"><li>- Drafting contractor agreements</li><li>- Help navigating employee classification</li><li>- Terms of service and privacy policy review</li></ul> <p><b>Services:</b></p> <ul style="list-style-type: none"><li>- 8 hours/month retainer</li><li>- Contractor agreements + policy reviews</li><li>- Employment law basics and best practices</li></ul>	<p><b><i>Client Profile: A mid-sized nonprofit with paid staff</i></b></p> <p><b>Needs:</b></p> <ul style="list-style-type: none"><li>- Employment handbook review</li><li>- Drafting independent contractor agreements</li><li>- Regular advice on grant agreements and MOUs</li></ul> <p><b>Services:</b></p> <ul style="list-style-type: none"><li>- 8 hrs/month</li><li>- Policy and agreement support</li></ul>

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	<p> <b>Fee:</b> \$1,400/month</p>	<p>- Compliance guidance</p> <p> <b>Fee:</b> \$1,260/month with discount</p>
Premium	<p><b><i>Client Profile: A family-owned construction firm</i></b></p> <p><b>Needs:</b></p> <ul style="list-style-type: none"> <li>- Regular contract negotiation support</li> <li>- Employment policy creation</li> <li>- Guidance on risk management and insurance provisions</li> </ul> <p><b>Services:</b></p> <ul style="list-style-type: none"> <li>- 12 hours/month</li> <li>- Legal review of vendor/client contracts</li> <li>- Drafting subcontractor agreements</li> <li>- Strategic legal advice for compliance issues</li> </ul> <p> <b>Fee:</b> \$2,000/month</p>	<p><b><i>Client Profile: A regional education nonprofit with board engagement</i></b></p> <p><b>Needs:</b></p> <ul style="list-style-type: none"> <li>- Board policy development</li> <li>- Staff trainings on contract/legal basics</li> <li>- Strategic risk planning</li> </ul> <p><b>Services:</b></p> <ul style="list-style-type: none"> <li>- 12 hrs/month</li> <li>- Board training sessions</li> <li>- Policy drafting (whistleblower, COI, DEI)</li> </ul> <p> <b>Fee:</b> \$1,800/month with discount</p>
Executive	<p><b><i>Client Profile: A 30-person marketing agency with in-house HR</i></b></p> <p><b>Needs:</b></p> <ul style="list-style-type: none"> <li>- Ongoing legal team partner</li> <li>- Crisis response and legal strategy</li> <li>- M&amp;A or expansion support</li> </ul> <p><b>Services:</b></p> <ul style="list-style-type: none"> <li>- 20 hours/month</li> <li>- In-house counsel style availability</li> <li>- Weekly leadership meetings</li> </ul>	<p><b><i>Client Profile: A large community development nonprofit with multiple funding streams</i></b></p> <p><b>Needs:</b></p> <ul style="list-style-type: none"> <li>- External general counsel</li> <li>- Oversight of complex partnership agreements</li> <li>- Support during a leadership transition</li> </ul> <p><b>Services:</b></p> <ul style="list-style-type: none"> <li>- 20 hrs/month</li> <li>- Leadership coaching around legal implications</li> <li>- Real-time review of MOUs, grants, federal contracts</li> </ul>

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	<ul style="list-style-type: none"><li>- Deep involvement in HR/employment questions</li></ul> <p>💰 Fee: \$3,200/month</p>	💰 <b>Fee:</b> \$2,880/month with discount
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